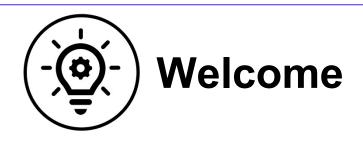


# **Training Workbook**

Supporting Children and Youth Experiencing Trauma



Welcome to the workbook for the *Supporting Children and Youth Experiencing Trauma* training. This workbook contains:

- A review of key terms and concepts explored in the course
- Space where you can record reflections, notes, and responses to questions

This workbook covers the entirety of this training and is organized into sections, by session.

Please make your own copy of this workbook before continuing. Instructions for doing so are on the "Before You Begin" page of this workbook.

Keep this workbook after the training is over, as you can use it over time to review key terms and concepts, as well as to revisit your reflections.

**Brought to you by** 



McKinsey Health Institute



### **Contents**

Sources List (p. 50)

```
Welcome (p. 2)
Before You Begin (p. 4)
Learning Objectives (p. 5)
Session 1: The Trauma-Informed Educators and Supportive Adults We Want to Be (p. 6)
       Lesson 1: Key Terms and Concepts: Symptoms of Trauma, 4 Rs (p. 7)
                  Reflect and Respond (p. 8)
       Lesson 3: In Your Workplace (p. 9)
                 Key Terms and Concepts: Awareness, Pause, Reframe Technique (p. 10)
       Lesson 4: Reflect and Respond (p. 11)
                  In Your Workplace (p. 12)
Session 2: Foundations of Trauma and Resilience (p. 13)
       Lesson 1: Key Terms and Concepts: Adverse Childhood Experiences (p. 14)
                  In Your Workplace (p. 15)
       Lesson 2: Key Terms and Concepts: Mandated Reporter (p. 16)
                 Reflect and Respond (p. 17)
       Lesson 3: In Your Workplace (p. 18)
       Lesson 4: Key Terms and Concepts: Protective Factors, Coping Strategies (p. 19)
       Lesson 5: Key Terms and Concepts: Building Resilience (p. 20)
                  Reflect and Respond (p. 21)
                : In Your Workplace (p. 22)
Session 3: Addressing Collective Traumatic Events With Children and Youth (p. 23)
       Lesson 1: Key Terms and Concepts: Collective Trauma (p. 24)
                  In Your Workplace (p. 25)
       Lesson 2: Key Terms and Concepts: Building Safe and Brave Environments (p. 26)
                 In Your Workplace (p. 27)
       Lesson 3: In Your Workplace (p. 28)
       Lesson 4: Reflect and Respond (p. 29)
                  Reflect and Respond (p. 30)
Session 4: Addressing Trauma With Children, Families, and Caregivers (p. 31)
       Lesson 2: Reflect and Respond (p. 32)
                  Reflect and Respond (p. 33)
       Lesson 3: Reflect and Respond (p. 34)
                  Key Terms and Concepts: Engaging with Families and Caregivers (p. 35)
                  Reflect and Respond (p. 36)
       Lesson 4: In Your Workplace (p. 37)
Addressing Trauma in the Context of Conflict and Displacement (p. 38)
       Lesson 1: Key Terms and Concepts: Trauma in the Context of Conflict and Displacement (p. 39)
                  Reflect and Respond (p. 40)
       Lesson 2: Key Terms and Concepts: Grief (p. 41)
                  Reflect and Respond (p. 42)
       Lesson 3: Key Terms and Concepts: Mindfulness (p. 43)
                  Key Terms and Concepts: Positive Childhood Experiences, Protective Factors (p. 44)
                  Reflect and Respond (p. 45)
                  Reflect and Respond (p. 46)
                  Reflect and Respond (p. 47)
       Lesson 4: Reflect and Respond (p. 48)
Additional Resources (p. 49)
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3

# **Before You Begin**

Please make your own copy of this workbook.

The copy you are viewing via the training series link is an editable version that can be used both digitally and in print.

# Steps for using the workbook digitally:

- Save this file to your computer in a convenient location.
- Open the workbook in Adobe Acrobat (preferred), another PDF-enabled software, or your Internet browser.
- 3 Type responses directly into the editable text fields as you complete the Reflect and Respond and In Your Classroom exercises.
- Save your workbook file regularly to preserve your responses.

# Steps for printing a paper copy of the workbook:

- 1 Navigate to the "Print" button in Adobe Acrobat, another PDF-enabled software, or your Internet browser.
- 2 Print the document according to your preferred specifications (e.g., color or black-and-white).
- 3 Record your responses directly in the printed workbook using a pen or pencil.



# **Learning Objectives**

### Session 1: The Trauma-Informed Educators and Supportive Adults We Want to Be

- Explain what trauma is and how it presents itself in children and youth
- Describe your role as a trauma-informed educator or supportive adult and how you can use the 4 R's of a Trauma-Informed Approach
- · Recognize your mindset when faced with challenges
- · Reframe your mindset using the Awareness, Pause, Reframe technique

### Session 2: Foundations of Trauma and Resilience

- Recognize when and how Adverse Childhood Experiences and other potentially traumatic events affect a child's ability to learn and engage
- Understand what it means to be a trauma-informed mandated reporter
- Recognize the impact that implicit biases can have on building supportive relationships with children and youth
- · Identify a child's strengths and protective factors
- Practice an approach to forging stronger relationships with all children and youth and support them in building resilience and positive coping strategies

### Session 3: Addressing Collective Traumatic Events with Children and Youth

- Identify how trauma manifests in groups of people and why people of color, certain ethnic groups, and indigenous populations are disproportionately affected
- Recognize how implicit bias can impact perceptions of what trauma is and who may need help
- Apply the 4 R's of a Trauma-Informed Approach in the context of collective traumatic events, both with individual children and youth and in a broader setting
- Tailor specific teaching strategies to different contexts and avoid re-traumatization

### **Session 4:** Addressing Trauma with Children, Families, and Caregivers in One-on-One Settings

- Apply the 4 R's of a Trauma-Informed Approach to support children and youth who have experienced trauma
- Apply the 4 R's of a Trauma-Informed Approach to facilitate conversations with families and caregivers

### Addressing Trauma in the Context of Conflict and Displacement

- Explain what trauma is and understand how conflict and displacement can affect individuals
  physically, emotionally, and socially
- · Understand the lived experiences of displaced persons
- Apply the 4 R's of a Trauma-Informed Approach framework to the context of conflict and displacement
- Describe how the experience of conflict and displacement impacts youth and the family system
- Describe how to engage in self-care and build personal resilience
- Recognize the role that supportive adults can play in supporting youth and families who have experienced conflict and displacement











# **Session 1:**

The Trauma-Informed Educators and Supportive Adults We Want to Be





# **Key Terms and Concepts**

Session 1 The Trauma-Informed Educators and Supportive Adults We Want to Be

Lesson 1 What It Means to Be a Trauma-Informed Educator or Supportive Adult

Trauma results from an event, series of events, or set of circumstances that is experienced by an individual as physically or emotionally harmful or life-threatening and that has lasting adverse effects on the individual's functioning and mental, physical, social, emotional, or spiritual well-being.

**Certain behaviors or symptoms** may result from trauma, including:



**Physical:** complaints of stomachaches, headaches or not feeling well overall; frequent absences from school; disruptions in sleep and eating patterns



**Cognitive:** limited attention or difficulties with concentration, difficulties processing and remembering information, problems with planning and responding to a learning task



**Emotional:** hyper-vigilance and nervousness about potential threats or triggers, heightened reactivity

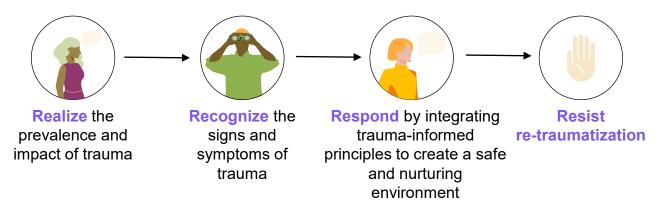


**Behavioral:** decreased capacity for impulse control, hyperactivity, preference for control, lower self-esteem, lack of confidence and beliefs in one's abilities



**Relational:** lack of trust in others, reluctance to engage in relationships, preoccupation with connection to an adult

The 4 R's of a Trauma-Informed Approach enable educators and supportive adults to respond to trauma more effectively:





Session 1 The Trauma-Informed Educators and Supportive Adults We Want to Be

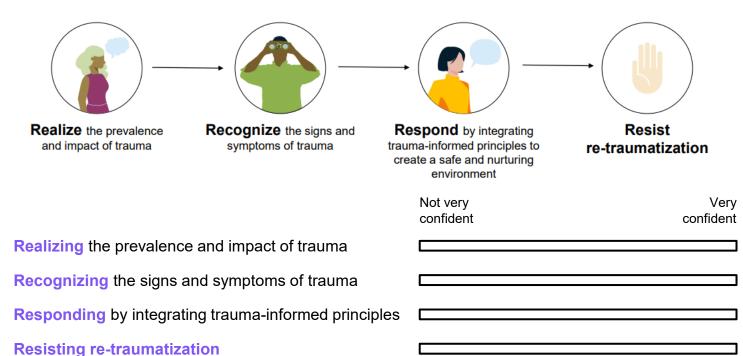
Lesson 1 What It Means to Be a Trauma-Informed Educator or Supportive Adult

Consider where you are in your own learning journey as you begin this training series.

Overall, how are you feeling as you begin this journey? Is there anything that you eager to learn more about?	are particularly

One of the key concepts that will be further explored in this training series is the 4 R's of a Trauma-Informed Approach. Mark how confident you currently feel in applying each of the 4 R's in your role.

### The 4 R's





# In Your Workplace

Session 1 The Trauma-Informed Educators and Supportive Adults We Want to Be

Lesson 3 The Power of Mindsets

Think back to a particularly tough week at work in the last three months and the reasons why it was especially difficult (e.g., personal life, work, friendships). Then, take a few minutes to answer the questions below.





# **Key Terms and Concepts**

Session 1 The Trauma-Informed Educators and Supportive Adults We Want to Be

Lesson 3 The Power of Mindsets

Our mindsets are beliefs that shape how we see and respond to the people around us. Mindsets can affect our mood and behavior in conscious and unconscious ways. Some mindsets are self-limiting and cause doubt or resentment. Other mindsets improve our resilience and sense of fulfillment, and we are better able to act in ways that make children and youth feel seen and safe.

The Awareness, Pause, Reframe technique enables you to shift your mindset when you encounter a challenging situation, such as when a child exhibits behaviors that might result from having experienced a traumatic event. The three steps of the technique are:



Awareness: Become aware of your mindset in that moment, and how it could affect your response to the child's behavior



Pause: Take a moment to pause and think about how you are feeling, why you are feeling that way, and what sort of mindset you would need to respond to the situation effectively



Reframe: Purposefully shift your mindset into one that will serve you better in this moment as you respond to the child's behavior



Session 1 The Trauma-Informed Educators and Supportive Adults We Want to Be

Lesson 4 Practice It: Shifting Your Mindset

respond to the questions below.  1 What would you have thought if you were the educator?	and a lew minutes to
If you were the educator, how might you have reacted differently using the Awareness, Pause, Reframe technique and the 4 R's?	



# In Your Workplace

Session 1 The Trauma-Informed Educators and Supportive Adults We Want to Be

Lesson 4 Practice It: Shifting Your Mindset

Think of a specific instance over the last few months when you had your own version of this educator's morning.



1 What happened? As you think through it, focus on your own mindset and actions.
2 How were your mindset and your actions linked? Would you have done anything differently if you were in a different mindset?
3 Was there a moment when you could have used Awareness, Pause, Reframe or another technique to support yourself in changing your mindset? If so, how might the outcome have changed?
What is one strategy you want to commit to trying—whether Awareness, Pause, Reframe or another technique—during your interactions with youth next week?

# Session 2:

Foundations of Trauma and Resilience



Adverse Childhood Experiences are potentially traumatic events that occur before age 18 and may activate the body's stress response. Early adversity can have a lasting impact, and the more Adverse Childhood Experiences experienced, the greater the risk of negative outcomes in adulthood.

The Pair of Adverse Childhood Experiences Tree framework, reproduced below, was developed by the Milken Institute School of Public Health at George Washington University in recognition of the relationship between the original ten Adverse Childhood Experiences and their root causes.

The Pair of Adverse Childhood Experiences Tree

### Adverse Childhood Experiences Maternal Physical & Depression **Emotional Neglect Emotional &** Divorce Sexual Abuse Mental Illness Substance Abuse Incarceration **Domestic Violence** Homelessness Adverse Community Environments **Poverty** Violence **Poor Housing** Discrimination Quality & Affordability Community Lack of Opportunity, Economic Disruption **Mobility & Social Capital**

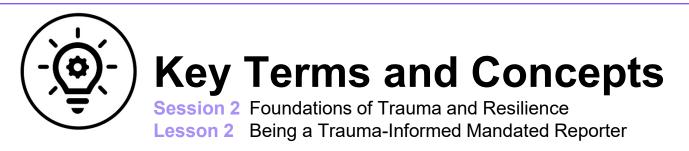
Ellis W, Dietz WH, Chen KD. Community Resilience: A Dynamic Model for Public Health 3.0. J Public Health Manag Pract. 2022 Jan-Feb 01;28(Suppl 1):S18-S26. doi: 10.1097/PHH.000000000001413. PMID: 34797257.



Think about three children or youth you work with who may be struggling with trauma.



2 How might this child's experience with trauma be impacting their ability to learn?	



A mandated reporter is a person required by law to report instances of child maltreatment or suspected maltreatment. Each country and locality has its own policies and procedures that should be followed. If you are unfamiliar with your country's mandated reporting laws for your profession, consult your supervisor. Fulfilling the duty of a mandated reporter ensures that the appropriate actions are taken to protect the child or youth from harmful or unsafe circumstances.

A trauma-informed approach to mandated reporting involves:

- Realizing that trauma, including abuse, is common
- Recognizing that the child or youth may be feeling scared, guilty, ashamed, or confused when traumatized
- Responding by letting the child or youth know that you care about them, that you believe what they are telling you, and that you may need to share this information with other people whose job it is to keep them safe
- Resisting re-traumatization by letting the child or youth know that you are always there to talk, but not forcing them to talk if they do not want to.

There are some key principles to keep in mind when an educator or supportive adult receives a disclosure or suspects that a child or youth may be experiencing abuse or neglect:



It is not your duty to investigate. You should try to gather enough information to be able to make the report, but should not probe the child or lead them in any way to gather more information. It is still worth making the call to report even if you do not have all the information needed.



You should not call the parent or caregiver to inform them of your concern or to attempt to validate what a student has disclosed to you.



If you believe a situation will expose the child to further abuse when school ends, you should call your country's governmental agency that investigates and protects children from abuse and neglect.

After reading the case study, consider how you would have responded. Then, take a few minutes to answer the questions below.

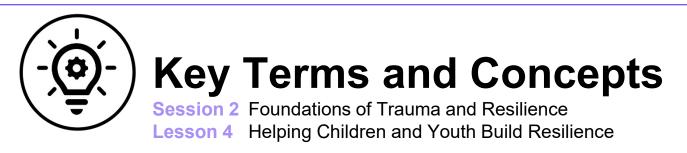
	e signs and symptor disclosure from the			<del>-</del>	
_	_	_			
2 Using the 4	R's, how can the ed	ucator address t	the child's situa	tion?	



Return to the child that you focused on in <u>Session 2, Lesson 1</u>. Recall that <u>implicit biases</u> are attitudes or stereotypes that unconsciously affect our understanding, actions, and decisions. Implicit biases can hinder us from forming trusting, positive relationships with children and youth.



1 What is the primary reason you chos	e this chlid to focus on?	
2 Now spend a few minutes thinking: H	-	
chose? How may those factors have Before answering the question below	•	
Interests (e.g., books, sports)	Race/ethnicity	Sexual orientation
Socio-economic status	<ul> <li>Gender</li> </ul>	<ul> <li>Lived experience (e.g.,</li> </ul>
<ul> <li>Neighborhood</li> </ul>	<ul> <li>Religion</li> </ul>	grew up in foster care)
3 What role might your own experience	es and beliefs have played i	n your ability to build a
relationship with this child?		
4 What actions can you incorporate into	o vour routines and teachin	g to support you in identifying and
addressing your own implicit biases?	-	



Protective factors are characteristics, conditions, or behaviors—such as coping strategies—that reduce the negative effects of stressful events and promote social and emotional competence. The more protective factors children and youth have, the more likely they will be resilient when encountering stressful or traumatic events. Examples of strategies to promote protective factors include:

- Facilitating supportive adult-child relationships
  - o Being a supportive, attentive listener
  - o Telling children and youth you are happy to see them
  - o Showing children and youth that you see them every day by waving or calling out to them
  - Checking in with children and youth regularly—as a group or individually—to give them opportunities to share what is on their mind
- Building a sense of self-efficacy and perceived control
  - o Breaking down large, sometimes intimidating goals by setting smaller but attainable goals
  - Allowing children and youth to define their own goals
  - o Providing children and youth with options that give them a choice
- Building children's problem-solving and self-regulation skills by helping find solutions or ways to cope
  - o Teaching children and youth steps to take before they become overwhelmed by the big picture
- Using school and classroom resources to support children and youth
  - Creating a support network for children and youth by bringing in tutors or mentors, social workers, and school counselors

Coping strategies are tools that a child can employ to adapt successfully after experiencing a stressful or traumatic event.





It is important to build resilience and positive coping strategies among all children and youth. The strategies outlined here apply to all children and youth, including those who do not have experience with traumatic events.

### **Example coping strategies to build and reinforce resilience**

- Talk about problems. Guide children and youth through a structured process to constructively talk about their problems. For example, they can:
  - o Take a deep breath and acknowledge how they are feeling.
  - O Ask themselves why they feel that way. What is the issue to be worked through?
  - o Ask themselves what strengths they can use to get through the concern or "solve" the problem.
  - Reflect on what is in their control.
- Seek out support from trusted adults. Help children and youth identify trusted adults in their neighborhoods, in the family, and at school. A trusted adult may be different for each child. Discuss with children and youth what qualities are needed to be a trusted adult.
  - Often, a trusted adult is someone the child feels comfortable talking to about anything.
  - The adult may be someone who has helped them in the past.
    Depending on the situation, the child may go to different adults. Helping children and youth identify adults they trust outside their home can help them feel safe during stressful events. Try to get them to see that options exist, even if they do not feel they have a trusted adult in their lives.
- Recognize when to take a break or distract themselves from a situation. This is about the mind-body connection. Ask children and youth to identify where they feel things in their bodies—for example, clenched fists, racing heart, tight jaw. "How do our bodies tell us we need a break, or sense stress?"
- Turn to culture or other traditions as a source of hope. Have children and youth share their traditions, culture, and faith. Share your own culture and traditions with them. Together, share stories that promote hope, and identify people in history who demonstrate resilience and perseverance.
- Reframe situations to consider positive elements. Help children and youth to think about challenges they are facing and reflect on any positive aspects of those challenges, such as helping them to become stronger or wiser. Talk about examples of other individuals who faced great challenges that eventually helped them to develop the skills or attributes they were ultimately recognized for.
- Recognize inherent strengths. When you see it, say it. Create a
   "strength language" to build a culture of strengths. Name children's'
   strengths and explain why you admire those strengths. Ask children and
   youth to spot peers' strengths and share appreciation for those
   strengths.



After reading the case scenario about the example child you selected, answer the following questions.

1 What Adverse Childhood Experiences or other traumatic experiences do you see in this case example?
Is there any reason to believe the child may be experiencing abuse or neglect?
2 What protective factors does this child have in place?
3 How would you coach this child to develop or strengthen their positive coping strategies by drawing on their protective factors?



Return to the three children that you thought of at the beginning of this session who may be struggling with trauma (Session 2, Lesson 1).



What activities or approaches can you try with them and others you work and positive coping strategies?	with to build resilience
2 What specific activity or approach do you commit to trying next week?	

### Session 3:

# Addressing Collective Traumatic Events with Children and Youth





# **Key Terms and Concepts**

Session 3 Addressing Collective Traumatic Events with Children and Youth

Lesson 1 How Collective Traumatic Events Impact Children and Youth

Collective traumatic events can shape a child's sense of safety, support, and hope, as well as their overall outlook on life. Types of collective traumas include:

Racial trauma: the stressful impact or emotional pain of experiencing racism and discrimination

 Examples include acts of aggression towards people of color by other individuals or groups of people, such as the authorities. Children and youth may experience or witness these acts firsthand or may be exposed to coverage in the media.

Historical trauma: trauma experienced by specific cultural, racial, or ethnic groups, often stemming from significant events in history involving oppression of a particular group of people

• Examples include slavery, the Holocaust, forced migration, violent colonization of indigenous populations around the world, and failure to acknowledge genocide.

**Systemic trauma**: social, economic, and institutional structures and policies that prevent specific groups of people in a specific group or neighborhood from meeting their basic needs

Examples include concentrated poverty in areas of the city, lack of access to high-quality childcare
for inner-city or rural populations, lack of access to convenient public transportation systems
through certain neighborhoods, and governmental policies restricting access to safety-net benefits.

Catastrophic events: brief traumatic events that impact a group of people

• Examples include terrorist attacks, such as bombings and mass shootings, and natural disasters like earthquakes, floods, fires, mudslides, avalanches, tornados, tsunamis, or droughts. In addition to exposure to the event itself, the level of response following the trauma often contributes to existing racial and ethnic inequities.





# In Your Workplace

Session 3 Addressing Collective Traumatic Events with Children and Youth

Lesson 1 How Collective Traumatic Events Impact Children and Youth

Reflect on the types of collective traumatic events that may occur, and consider the role of racial trauma, historical trauma, systemic trauma, and catastrophic events.



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How confide What approa	nt do you feel in aches have you t	addressing the tried?	ese types of tra	umatic events w	vith children and	d youth
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# **Key Terms and Concepts**

Session 3 Addressing Collective Traumatic Events with Children and Youth

Lesson 2 Building Safe and Brave Environments

Safe and brave spaces provide a learning environment in which all children and youth can thrive—no matter who they are, where they live, what they have experienced, or how much money their family makes.

### Safe spaces:

- Are devoid of judgment based on identity or experiences
- Allow children and youth to express their thoughts without fear of consequence

### **Brave spaces:**

- Inspire children and youth to speak honestly
- Respect views based on experience
- Encourage listening and being heard

### Actions to build a trauma-informed culture



Create an inclusive environment



Establish and maintain authentic relationships with children and youth



Develop positive behavioral interventions that avoid retraumatizing children and youth



Educate yourself and children you work with about racism



Empower children and youth to affect change

Explore strategies you might consider using in Building a Trauma-Informed Culture, linked in Additional Resources.



# In Your Workplace

Session 3 Addressing Collective Traumatic Events with Children and Youth

Lesson 2 Building Safe and Brave Environments

Reflect on different approaches to building a safe and brave environment that can support children and youth through collective traumatic events.



three new app	our experience, the advice shared in this lesson, and tips from your peers, what are proaches you would like to try in building a safe and brave environment?
	an you take next week to support your efforts to try out the new approaches
identified in yo	our answer above?
identified in yo	



# In Your Workplace

Session 3 Addressing Collective Traumatic Events with Children and Youth

Lesson 3 How Implicit Bias Affects Our Responses to Trauma

Reflect on implicit bias and how it might impact your perception of trauma and how you respond to children and youth.



1 How might implicit bias shape your perception of who has experienced trauma and who may need help?
What are some effective strategies you have used or seen a peer use to address implicit bias? Consider how you might use the Awareness, Pause, Reframe technique to recognize assumptions you have made that may be based on implicit bias.



Session 3 Addressing Collective Traumatic Events with Children and Youth

Lesson 4 Practice it: Addressing Collective Traumatic Events
Using the 4 R's of a Trauma-Informed Approach

After reading the case scenario, think about how an educator or supportive adult might apply the 4 R's to address collective traumatic events.

	educator or supportive adult do? Reflect on your own experience and the 4 R sough a trauma-informed approach.
Realize that	
Recognize that	
Respond by	
Resist re-traumatization by	







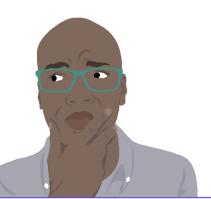
Session 3 Addressing Collective Traumatic Events with Children and Youth

Lesson 4 Practice it: Addressing Collective Traumatic Events
Using the 4 R's of Trauma-Informed Approach

After reading the trauma-informed approach to the case scenario, think about what you have learned.

1 What did you like about the way they handled the situation?	
2 What would you suggest they do differently?	





### Session 4:

# Addressing Trauma with Children, Families, and Caregivers in One-on-One Settings





Session 4 Addressing Trauma with Children, Families, and Caregivers in One-on-One Settings

Lesson 2 Practice It: Supporting Individual Children and Youth

After reading the case scenario, consider how an educator or supportive adult might apply the 4 R's to address the child's response.

	hrough a trauma-informed approach.
Realize that	
Recognize that	
Respond by	
Resist re-traumatization by	







Session 4 Addressing Trauma with Children, Families, and Caregivers in One-on-One Settings

Lesson 2 Practice It: Supporting Individual Children and Youth

After reading the trauma-informed approach to the case scenario, think about what you have learned.

1 What did you like about the way they handled the situation?	
2 What would you suggest they do differently?	





Session 4 Addressing Trauma with Children, Families, and Caregivers in One-on-One Settings

Lesson 3 Practice It: Engaging with Families and Caregivers

After reading the case scenario, consider how you might approach a conversation with the child's mother as a trauma-informed educator or supportive adult.

1 How would you star as you think through	t the conversat n your plan.	tion with the child's	s mother? Reme	ember to conside	r the 4 R's
Realize that					
Recognize that					
Respond by					
Resist re-traumatization by					

34



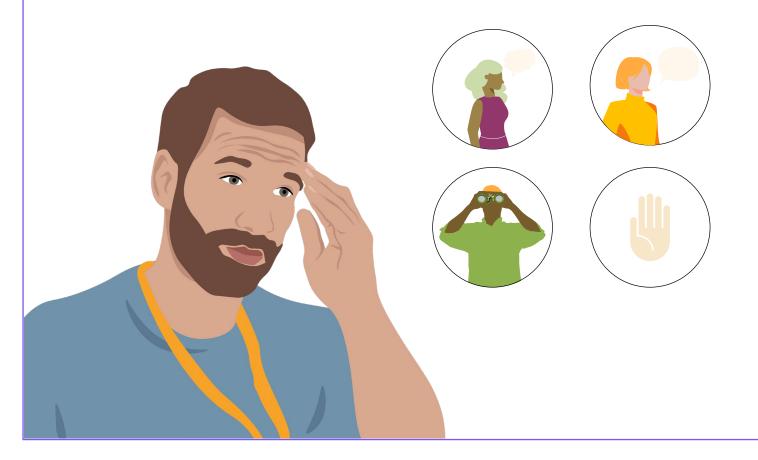
# **Key Terms and Concepts**

Session 4 Addressing Trauma with Children, Families, and Caregivers in One-on-One Settings

Lesson 3 Practice It: Engaging with Families and Caregivers

There are several principles to consider when approaching a conversation with a family member or caregiver in a trauma-informed way:

- Talk to the family or caregiver at a time that works for them.
- Ease into the conversation.
- Be clear about the purpose of the conversation.
- Realize when trauma might be playing a role.
- Resist re-traumatization when describing the situation.
- Recognize the signs of trauma and share your observations.
- Respond in a trauma-informed way.



35



Session 4 Addressing Trauma with Children, Families, and Caregivers in One-on-One Settings

Lesson 3 Practice It: Engaging with Families and Caregivers

As you reflect on your conversation with the child's mother, consider the trauma-informed approach you used during the conversation.

1 What did you like about the way you handled the situation?
2 What would you like to try or use when you engage with parents and caregivers in the future?
2 What would you like to try or use when you engage with parents and caregivers in the future?
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What would you like to try or use when you engage with parents and caregivers in the future?





### In Your Workplace

Session 4 Addressing Trauma with Children, Families, and Caregivers in One-on-One Settings

Lesson 4 Creating a Trauma-Informed Purpose Statement

A purpose statement can help us define our goals and plan how to achieve them. Now, take a few moments to reflect on what you have learned so far in this training. As you continue your journey to become a trauma-informed educator or supportive adult, what purpose statement will you set for yourself to guide your path forward?



1 My purpose in being a trauma-informed educator or supportive adult is to	
Ву	

# Addressing Trauma in the Context of Conflict and Displacement





Addressing Trauma in the Context of Conflict and Displacement

Lesson 1 Understanding Trauma in the Context of Conflict and

Displacement

People who have been displaced are forced to leave their home country or residence, often because of war, persecution, or natural disasters. Persecution refers to hostility and ill-treatment, especially based on ethnicity, religion, sexual orientation, or political beliefs.

**Refugees** are people who have been displaced and crossed an international border, whereas internally displaced persons have not crossed an international border but have fled their homes and relocated within their home country.

When children experience trauma due to conflict and displacement, their behavior may be impacted in a variety of ways. Potential reactions to trauma by age group are listed in the table below. In all youth, trauma may also manifest as physical complaints, like stomachaches or headaches.

Age group	Common reactions to trauma
Children (Under Age 2)	Excessive crying, difficulty being consoled, or having low weight, poor appetite, or digestive problems
Toddlers (Under Age 5)	Acting younger than their age, having difficulties with peer and family relationships, being socially withdrawn, aggressive, or clingy
Elementary School Children (Ages 5-12)	Avoidance of or reactivity to reminders of the traumatic events, learning problems, and interpersonal challenges (e.g., aggression or mistrust)
Teens (Ages 13-18)	Engaging in risky behaviors, having intense emotions, isolating, having increased conflict with family members

Children living in the context of **conflict and war** may experience unique mental and physical trauma that can impact their well-being and development. Trauma in this context can include the loss of one's social fabric, support system, loved ones, and sense of place and home.



Addressing Trauma in the Context of Conflict and Displacement

Lesson 1 Understanding Trauma in the Context of Conflict and

Displacement

ENTER AN AFTER-SCHOOL PROGRAM: Pick one of the scenarios to focus on for this exercise. After reading the case scenario, think about how the adult supporting the after-school program might use the 4 R's to support the individual experiencing trauma due to conflict and displacement.



What might the adult supporting the after-school primpact of trauma on youth who have experienced of	·
What aymptoms or reactions to traums might the a	dult aupporting the after school program
What symptoms or reactions to trauma might the a recognize?	duit supporting the after-school program
3 How might the adult supporting the after-school proprinciples and strategies?	ogram <b>respond</b> by using trauma-informed
pg.	
4 How can the adult supporting the after-school prog	ram resist re-traumatization?



Addressing Trauma in the Context of Conflict and Displacement Lesson 2 The Impact of Trauma on the Family System

Both adults and children are impacted by trauma in the context of conflict and displacement:

- Family routines may be disrupted (e.g., mealtime, bedtime)
- Family rituals like holidays and traditions are often lost, at least temporarily
- Relationships and roles between parents and children may shift, with youth often taking on more adult roles

**Grief** is a natural response to loss and is often experienced by people during conflict and displacement. Grief can include feelings of shock, anger, disbelief, guilt, and profound sadness.

As families experience the loss of routines and rituals that are critical for family cohesion and meaning, these losses may compound grief by interfering with the family's healing supports.











Addressing Trauma in the Context of Conflict and Displacement Lesson 2 The Impact of Trauma on the Family System

Let's return to the scenario in the after-school program from the previous lesson. Please refer to the case scenario you chose previously and complete the exercises below.



1 What do you notice about the parent in this situation?
2 How has trauma impacted their experience and the way they support their child in this context?
3 How can the adult at the after-school program offer support to the parent in the situation?



Addressing Trauma in the Context of Conflict and Displacement Lesson 3 Trauma-Informed Strategies for Supportive Adults

Mindfulness can be a helpful way to foster personal resilience. By focusing on one's breathing and being present in the moment, people can bring about rest and relaxation in their bodies and a state of self-compassion and acceptance. A few mindfulness exercises to consider are included below:



- Five-Finger Breathing: Starting with your thumb, use your other hand to trace up and down each finger. Slowly breathe in as you go up, and out as you go down.
- Sensory Grounding: Ground your senses by naming 5 things you can see, 4 things you can touch, 3 things you can hear, 2 things you can smell, 1 thing you can taste.
- Self-Compassion Letter: Write a letter
  to yourself with a message of
  acceptance of who you are and the
  emotions you experience. Write as if
  you were talking to a close friend.
- Circle of Support: Draw yourself in the center of a blank sheet of paper. Next, surround yourself with the names of those you go to for support. Ask yourself: Who do you go to when you are sad? When you are happy? When you need advice? Make a plan to reach out to your circle of support.
- Kindness Phrases: Sit comfortably and approach yourself with compassion and kindness. Choose phrases to repeat to yourself such as: May I be peaceful. May I accept myself as I am. May I be strong. May I be patient.



Addressing Trauma in the Context of Conflict and Displacement Lesson 3 Trauma-Informed Strategies for Supportive Adults

Positive Childhood Experiences (PCEs) can reduce mental and relational health problems in the future, even as they happen alongside adverse childhood experiences (ACEs). PCEs include feeling safe enough to talk about emotions that are hard and feeling supported during difficult times. Family members and other supportive adults can contribute to a child's PCEs by demonstrating empathy, understanding, and openness to discussing challenging feelings and events, as well as by creating opportunities for belonging and connection (e.g., at home, school, clubs, neighborhood).

**Protective factors** buffer children against stress and promote healthy development. These protective factors can be fostered by supportive adults and include:

- Individual Factors: Individually, young people with particular character strengths and traits are
  more protected and resilient in the face of stress. These traits include intelligence, agreeable
  temperament, optimistic outlook, self-esteem, self-efficacy, emotional flexibility, autonomy, and
  empathy, among others. All of these individual traits can be modeled and fostered by supportive
  adults.
- Social and Family Factors: Socially and within one's family, secure attachment to a caregiver, meaningful friendships, prosocial bonding to a supportive adult, and cooperative learning skills are relational characteristics that promote resilience in youth. Supportive adults can foster resilience in children who have experienced trauma by engaging in and promoting positive relationships that are characterized by warmth, support, and cooperation.
- Environmental Factors: Aspects of a young person's context and environment can promote resilience and buffer against the negative impacts of trauma. Protective environmental factors include safe neighborhoods, community closeness, access to after-school programs, supportive extended family, and meaningful mentorship. While these may seem challenging to build for youth, even exposure to one of these factors can positively impact youth development.

Re-establishing structure, routines, and rituals in the family and community can be an important part of healing and resilience-building.

Encouraging children to perform age-appropriate chores and to return to regular eating and sleeping patterns can also be helpful in coping with trauma.





Addressing Trauma in the Context of Conflict and Displacement Lesson 3 Trauma-Informed Strategies for Supportive Adults

Consider how you can support children and families in building protective factors in the context of conflict and displacement.





Addressing Trauma in the Context of Conflict and Displacement Lesson 3 Trauma-Informed Strategies for Supportive Adults

Consider how conflict and displacement might disrupt family rituals and routines and how you can support those impacted.



1 What family	y rituals and routines have been disrupted in the context of conflict and displacement?
2 What steps	can you take to support the return to rituals and routines?



Addressing Trauma in the Context of Conflict and Displacement Lesson 3 Trauma-Informed Strategies for Supportive Adults

Take a moment to reflect on when to seek additional support.



How do you	ı know that you may	need additional sup	port (e.g., I struggle	with sleeping)?
2 What indivi	duals and community	/ supports can you r	each out to if you ne	eed additional support?



Addressing Trauma in the Context of Conflict and Displacement Practice It: Putting Everything Together

Let's return to the scenario in the after-school program and reflect on how each of these tools are relevant in your selected example. Please refer to the case scenario you chose previously.

In this case, how might you...



1 Continue to practice the 4 R's?
2 Build resilience through self-care?
3 Promote the child's individual, social, family, and environmental protective factors?
4 Support the child's family, including re-establishing family routines and rituals?

#### **Child Trauma Toolkit for Educators**

This guide from the National Child Traumatic Stress Network (NCTSN) suggests ways in which educators can help children who have experienced trauma and describes the psychological and behavioral impact of trauma by age group.

#### A Guide for Youth: Understanding Trauma

This guide from Youth MOVE National is designed to help youths make a connection between stressful events and their potential lasting impacts. It provides a framework for talking about past experiences that can help youths process those experiences and ask for help.

#### **Mandated Reporting Resources**

Being a mandated reporter means being empowered to help keep students safe from harm. Consult this resource from the Administration for Children and Families (ACF) for guidance on how to engage with students and parents in acting upon your concerns.

#### Tips for Educators Helping Youth After Traumatic Events in the Community

This tip sheet from the NCTSN is designed for educators who wish to help students who have been affected by a traumatic event in their community.

#### **Addressing Race and Trauma in the Classroom**

This guidebook from NCTSN is designed to help educators understand how they might address the interplay of race and trauma and its effects on students in the classroom.

#### **Teacher Guidelines for Helping Students after Mass Violence**

These guidelines from NCTSN describe common reactions students may have after a mass-violence event and how teachers and school staff can help.

#### Building a trauma-informed classroom culture

This is a reference sheet with several example actions you can take to build a trauma-informed classroom culture.

#### Implicit Association Test (IAT)

This is a test prepared by Project Implicit at Harvard. It measures attitudes and beliefs that people may be unwilling or unable to report.

#### **Parent Conversation Guide**

This three-page resource from Joining Forces for Children provides guidance for educators who seek to engage in positive, productive conversations with parents/guardians.

#### **Tools and Resources to Take Action**

This is a guide from Trauma-Informed Programs and Practices (TIPPS) at the University of Michigan School of Social Work. The guide provides background on adversity, trauma, and the role of schools in taking a "system" approach to creating trauma-informed schools.



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